

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Melissa Colwell ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 96.5 days, and agrees to pay the Teacher for said services a sum of Twenty-Seven Thousand Nine Hundred Eighty-Four Dollars (\$27,984) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10. BS+32.5. Contract is a .50 contract. Salary includes a base of \$26,984 and \$1,000 for a PE and a BS+24 credits.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO _____

 _____
 TEACHER

By  _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest:  _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

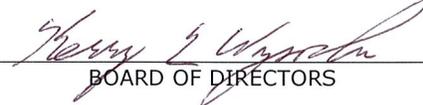
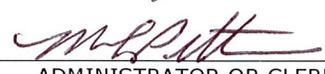
THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy Charter School in Meridian, Idaho ("the School"), and Eric Olsen ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Two Thousand Sixty-Nine Dollars (\$32,069) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 20245 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 13. Masters/ES. The contract is a .50 teaching contract. Full base = \$60,638. Includes a base of \$30,319 + \$1750 for .50 PE and Masters.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

<p><u></u> TEACHER</p>	<p>By <u></u>, CHAIRMAN BOARD OF DIRECTORS</p> <p>Attest: <u></u> ADMINISTRATOR OR CLERK</p>
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STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Shelly Edmunson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$77,450) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 30. M+16 (BA+97). Includes a base of \$73,950 + \$3500 for a PE + a Masters.
2. Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Shelly Edmunson
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kristi Granier ("the Employee"),

WITNESSETH:

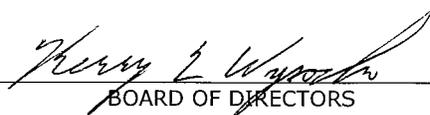
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HS Guidance Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand and NO Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kristina Granier ("the Teacher").

WITNESSETH:

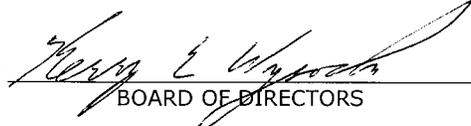
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$62,800) of which 1/12th shall be payable on the 10th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 13. M+15 (BS+63). Includes a base of \$59,300 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): Counselor and such other duties as may be assigned by the School for which the employee is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Staci Leavitt ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$77,450) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 28. M+41. Includes a base of \$73,950 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Staci Leavitt
TEACHER

By Benny S. Wynn, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Erin Lee ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Seven Hundred Seventy-Three Dollars (\$52,773) of which 1/12th shall be payable on the 10th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 9. BA + 12.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

-----Erin Lee----- By Kerry L Wynne, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Zachary Moore ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 38.60 days, and agrees to pay the Teacher for said services a sum of Ten Thousand Three Hundred Forty-Eight Dollars (\$10,348) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

The contract is a .20 contract. Full salary would be \$48,738. .20 base is \$9,748 + \$600 for an OS certification.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Zachary Moore CPhT, SOS

TEACHER

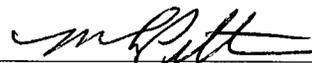
By



BOARD OF DIRECTORS

, CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Tamara Perez ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as CTE Coordinator for a period of 201 days, beginning on the 5th day of August, in the year of 2024, and extending to the 11th day of June, in the year of 2025, at the compensation rate or fixed amount of Five Thousand and NO Dollars (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Tamperez
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Tamara Perez ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Three Hundred Seventy-Seven Dollars (\$67,377) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 16. M+38 Includes base of \$63,877 and \$3500 for a PE + a Masters.
- Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Tamara Perez
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 29th day of July year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Rozanne Clark ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Mentor Teacher for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of One Thousand and NO Dollars (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 10th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rozanne Clark EMPLOYEE By Henry L. Wynn CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA), Charter School in Meridian, Idaho ("the School"), and Kathryn Shoemaker ("the Teacher"),

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Six Hundred Forty-Nine Dollars (\$62,649) of which 1/12th shall be payable on the 10th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 11. M+3 (BS+12) Includes base of \$56,149; \$3000 for OS certification; \$3500 for PE + a Masters.
2. Teaching assignment(s): Assigned.
And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough Ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

K S
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

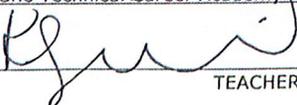
THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Kendall Tranter (The Teacher)

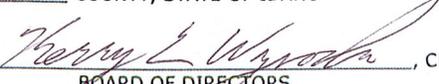
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Eight Thousand Eight Hundred Twenty-One Dollars (\$68,821) of which 1/12th shall be payable on the 10th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 19. M+27 (BS +53). Salary has a base of \$65,321 + \$3500 for a Masters and a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Technical Career Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK